

Gender Pay Gap Report

Tyre Maintenance 21-22

Reference Date	05/04/2021
Report Type	Report

Total Employees	Male	Female	Total
	63	10	73

Pay	Male	Female	Difference
Mean	£ 10.91	£ 9.43	13.58%
Median	£ 11.91	£ 10.71	10.10%

Pay	Male	Female	Male	Female
Upper (75-100%)	18	1	95%	5%
Upper Middle (50-75%)	16	2	89%	11%
Lower Middle (25-50%)	17	1	94%	6%
Lower (0-25%)	12	6	67%	33%
	63	10		

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Bonus	Male	Female	Difference
Mean	£ 374.85	£ 1,000.00	-166.77%
Median	£ 200.00	£ 1,000.00	-400.00%
Number Receiving Bonus	31	1	96.77%
Percentage Receiving Bonus	49.21%	10.00%	