

Gender Pay Gap Report

Tyre Maintenance 20-21

Reference Date 05/04/2020

Report Type Report

Total Employees	Male	Female	Total
	60	10	70

Pay	Male	Female	Difference
Mean	£ 11.88	£ 10.26	13.61%
Median	£ 11.15	£ 9.36	16.09%

Pay	Male	Female	Male	Female	Emees
Upper (75-100%)	16	2	89%	11%	18
Upper Middle (50-75%)	17	1	94%	6%	18
Lower Middle (25-50%)	16	1	94%	6%	17
Lower (0-25%)	11	6	65%	35%	17
	60	10			70

Bonus	Male	Female	Difference
Mean	£ 448.25	£ 75.00	83.27%
Median	£ 415.50	£ 75.00	81.95%
Number Receiving Bonus	36	2	94.44%
Percentage Receiving Bonus	60.00%	20.00%	