

Gender Pay Gap Report

Tyre Maintenance 19-20

Reference Date 05/04/2019

Report Type Report

| Total Employees | Male | Female | Total |
|-----------------|------|--------|-------|
| | 70 | 12 | 82 |

| Pay | Male | Female | Difference |
|---------------|---------|---------|------------|
| Mean | £ 17.34 | £ 13.95 | 19.55% |
| Median | £ 18.02 | £ 12.49 | 30.69% |

| Pay | Male | Female | Male | Female | Emees |
|------------------------------|------|--------|------|--------|-------|
| Upper (75-100%) | 19 | 1 | 95% | 5% | 20 |
| Upper Middle (50-75%) | 20 | 0 | 100% | 0% | 20 |
| Lower Middle (25-50%) | 14 | 7 | 67% | 33% | 21 |
| Lower (0-25%) | 17 | 4 | 81% | 19% | 21 |
| | 70 | 12 | | | 82 |

| Bonus | Male | Female | Difference |
|-----------------------------------|----------|---------|------------|
| Mean | £ 972.00 | £ 50.00 | 94.86% |
| Median | £ 300.00 | £ 50.00 | 83.33% |
| Number Receiving Bonus | 33 | 1 | 96.97% |
| Percentage Receiving Bonus | 47.14% | 8.33% | |